Voluntary Occupational Welfare: The (007) project

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1. Prowelfare: what?

1. Project financed by the DG Employment (EC), budgetary line on Industrial relations and Social dialogue

2. One year project, ‘start-up’, to map “occupational welfare”, and provide information to social partners (incl. today)

3. Joint effort from trade unions, trade union’s research institutes, and academic institutions
2. Nine partners

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*Members of TURI (Trade Union Research Institutes)
• Welfare provision provided by social partners (or unilaterally by employers) and received by employees as a result of their employment

Voluntary occupational welfare (VOW)

• 3 policies: health-care, reconciliation of work/family life; training (pensions)

• 3 industrial sectors: manufacturing; public service; private services
4. The project goals

1. To *monitor* voluntary occupational welfare (VOW)

2. To *analyse* its interaction with statutory welfare state and industrial relations systems
   - look forward/Chrystal ball

3. To *inform* social partners and strengthen social dialogue
A new topic implied research creativity ("007"):

1. Literature review and international datasets

2. Eight Country reports based on:
   - primary and secondary literature
   - 54 interviews
   - 67 collective agreements
   - an online survey (58 responses: stakeholders)

→ So let’s look at the results!