Let’s get to Work!
The Future of Labour in Europe
Brussels, 8 September 2014

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#neujobs
The socio-economic reproduction of Europe in a global context shaped by the ongoing socio-ecological transitions

Source: Fischer-Kowalski et al. (2012, p. 77).
Speculative game-theoretical payoffs of three European response strategies under two scenarios of global conditions

<table>
<thead>
<tr>
<th>Response scenario</th>
<th>Global scenario</th>
<th>Rate of change induced by response strategy</th>
<th>‘Friendly’ world Gradual change</th>
<th>‘Tough’ world Rapid change</th>
</tr>
</thead>
<tbody>
<tr>
<td>No policy change</td>
<td>Low</td>
<td>-</td>
<td>-</td>
<td>--</td>
</tr>
<tr>
<td>Ecological modernisation</td>
<td>Medium</td>
<td>++</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Sustainability transformation</td>
<td>High</td>
<td>+</td>
<td>++</td>
<td></td>
</tr>
</tbody>
</table>

**Source**: Fischer-Kowalski et al. (2012, p. 95).
EU-27* employment growth between 2010 and 2030 under the ‘friendly’ and ‘tough’ scenarios (%)

Source: Boitier et al. (2013).
Change in European total employment under the ‘friendly’ and ‘tough’ scenarios (millions)

Source: Boitier et al. (2013).
Approximate daily working hours by socio-metabolic regime for an average inhabitant

Variation of quality of work and its institutional form in Europe, by past socio-metabolic regimes and speculation about changes during the new transition

Source: Authors’ own elaboration.
Workplace innovation in western Europe, 2000 vs. 2010 (% of total respondents)

<table>
<thead>
<tr>
<th></th>
<th>2000 Average</th>
<th>2010 Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teleworking</td>
<td>11.7</td>
<td>15.7</td>
</tr>
<tr>
<td>Alternative payment schemes</td>
<td>5.2</td>
<td>13.7</td>
</tr>
<tr>
<td>Employee autonomy</td>
<td>69.1</td>
<td>69.3</td>
</tr>
<tr>
<td>Teamwork</td>
<td>58.1</td>
<td>57.7</td>
</tr>
<tr>
<td>Task rotation</td>
<td>44.1</td>
<td>46.0</td>
</tr>
</tbody>
</table>

Source: Authors’ own elaboration based on data from the 5th European Working Conditions Survey (Eurofound, 2010).
Innovative practices: Nordic vs. the southern countries

Source: Authors’ own elaboration based on data from the 5th European Working Conditions Survey (Eurofound, 2010).
Demand and supply of work with respect to skills/tasks in the EU-27, 2000-10

Training and ISCED upskilling: A comparison of European countries with Austria

*Source: Beblavý, Thum and Potjagailo (2013c, p. 26).*
Employment protection legislation for regular workers, trend 1995-2013

Employment protection legislation of temporary workers, trend 1995-2013

URRs for average production worker (single), 1995-2009

URRs for average production worker (couple), 1995-2009