

JOB OFFER

Recruitment of an **experienced researcher** in the area of **social policies**

Status: Agent contractuel subventionné (ACS)
Actiris 4448860

Deadline of submission: **11th March 2024**



With a view to permanently reinforcing its multilingual team situated in Brussels, the European Social Observatory is hiring a **full-time (100%) experienced researcher** in the area of social policies and in particular of **social protection**, ideally as of 15th of April 2024.

The European Social Observatory (*Observatoire social européen*, OSE) is a multidisciplinary centre for applied research on the social dimension of European integration. It has a forward-looking approach, identifying and analysing issues as they emerge on the policy agenda of the European Union and its Member States. The OSE provides a learning environment for each of its team members – researchers, administrative staff, and regular interns – and encourages them to make their own mark on the journey of the institute.

Key tasks

The experienced researcher is expected to:

- Contribute to the development and implementation of the OSE's research strategy on social protection policies, project activities and organisation of regular events.
- Contribute to key deliverables on social protection within the framework of the European Social Policy Analysis Network (ESPAN, previously ESPN).
- Write project proposals (including in the context of competitive call for tenders), research reports and various types of publications.
- Work both on an individual basis and with project teams, with the intent of conducting applied (comparative) research.
- Contribute to designing and implementing surveys and case studies, conduct desk research and fieldwork.
- Contribute to the OSE external communication: website, newsletters, and social media.

Requested qualifications

The candidates should have:

- **A PhD** in sociology, political sciences, economics or law **or at least five years** of relevant research experience.
- **Proven skills in comparative social policy analysis** in the broad area of social protection, demonstrated by at least two publications (academic articles, book chapters or scientific reports) as a lead author in the area of social policies.
- Skills in the use of both quantitative and qualitative techniques of research. **Quantitative skills are a must-have** and knowledge of EU social indicators is welcome.
- **A strong interest in social policymaking**, both at the national and European level.
- Strong analytical capacity and problem-solving skills.

- **Excellent English** speaking, reading and writing skills.
- A passive understanding of French, or the willingness to learn the language.

Benefits

- A full -time (100%) employment contract under Belgian labour law for a period of one year, which can – and is expected to be – extended.
- Entitlements according to the Belgian social protection and employment protection legislation.
- Opportunity to work with and learn from renowned experts, in the context of international (European and academic) networks.
- Opportunity to participate in the OSE training offer (language, computing) and further one's research, language, communication and networking skills.

Additional conditions

Please check with Actiris that you meet the ACS eligibility criteria, i.e. **you must** :

- Live in the Brussels-Capital Region
- AND
- have been registered for six months as a non-active jobseeker during the twelve months preceding your application;
OR be registered for one day as a jobseeker on benefit if you are over 40;
OR already be working under an ACS contract.

Application

Applications should be submitted in English and include the following:

- A letter of motivation
- A European Curriculum vitae (Europass CV), including the names of two referees who may be approached to provide their opinion on the candidate's suitability for the position.
- A maximum of two reference letters (optional)
- Copy of a publication (e.g. article, chapter, scientific report)

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Interviews with selected candidates will normally be held on 14th of March 2024.

Applications should be addressed to Slavina Spasova, Director. They should be sent to: spasova@ose.be and rh@ose.be

Additional information about the European Social Observatory can be accessed (EN and FR) through the website : www.ose.be