

## JOB OFFER

### Hiring an Experienced Researcher with Quantitative Expertise in Social Policy

Deadline for submission: 28 April 2025



With a view to permanently reinforcing its multilingual team situated in Brussels, the European Social Observatory is hiring a **part-time (80%) experienced researcher with quantitative expertise** in the area of social policy and in particular **social protection**, ideally to start as of 15 May 2025.

The European Social Observatory (*Observatoire social européen*, OSE) is a multidisciplinary centre for applied research on the social dimension of European integration. It has a forward-looking approach, identifying and analysing issues as they emerge on the policy agenda of the European Union and its Member States. The OSE provides a learning environment for each of its team members – researchers, administrative staff, and regular interns – and encourages them to make their own mark on the journey of the institute.

#### **Key tasks**

The experienced researcher is expected to:

- Contribute to key deliverables on social protection within the framework of the European Social Policy Analysis Network (ESPAN, previously ESPN).
- Contribute to the development and implementation of the OSE's research strategy on social protection policies, project activities and organisation of regular events.
- Write project proposals (including in the context of competitive calls for tender), research reports and various types of publications.
- Work both on an individual basis and with project teams, with the intent of conducting applied (comparative) research.
- Contribute to designing and implementing surveys and case studies, conduct desk research and fieldwork.
- Contribute to the OSE's external communications: website, newsletters, and social media.

#### **Requested qualifications**

The candidate should have:

- **A PhD** in sociology, political sciences, economics or law, **or at least five years** of relevant research experience.
- **Proven skills in comparative social policy analysis** in the broad area of social protection, demonstrated by at least two publications (academic articles, book chapters or scientific reports) as a lead author in the area of social policy.
- Skills in the use of both quantitative and qualitative techniques of research. **Quantitative skills are a must-have** and knowledge of EU social indicators is welcome.
- **A strong interest in social policymaking**, both at national and European levels.
- Strong analytical capacity and problem-solving skills.
- **Excellent communication skills in English, both verbal and written.**
- A passive understanding of French or willingness to learn the language.

## **Benefits**

- A part-time (80%) employment contract under Belgian labour law for a period of one year, which can – and is expected to be – extended.
- Benefits according to the Belgian social protection and employment protection legislation.
- Opportunity to work with and learn from renowned experts, in the context of international (European and academic) networks.
- Opportunity to participate in the OSE training offer (language, computing) and further one's research, language, communication and networking skills.

## **Application**

Applications should be submitted in English and include the following:

- A letter of motivation
- A European Curriculum vitae (Europass CV), including the names of two referees who may be contacted to provide their opinion on the candidate's suitability for the position
- A maximum of two reference letters (optional)
- Copy of a publication (e.g. article, chapter, scientific report)

**Deadline for submission: 28 April 2025.** Interviews with shortlisted candidates will tentatively be held during the first week of May 2025.

Applications should be addressed to Slavina Spasova, Director and Rita Tomioka, HR lead. They should be sent to: [spasova@ose.be](mailto:spasova@ose.be) and [rh@ose.be](mailto:rh@ose.be).

Or to:

Slavina Spasova  
Director, European Social Observatory (OSE)  
Rue du Luxembourg 3  
1000 Brussels  
Belgium

Additional information about the European Social Observatory can be accessed (EN and FR) through the website: [www.ose.be](http://www.ose.be)